**THOMAS M. BRODOWSKI**

Virginia Beach, VA

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Portfolio: [thomasbrodowski.design/portfolio/](https://thomasbrodowski.design/portfolio/)

**EDUCATION AND TRAINING**

**Bachelor of Arts: Communication**, Animation

Regent University, Virginia Beach, VA  
Dean’s List; GPA: 3.96

**Associates Degree in Applied Science: Information Systems Technology**, Web Design

Tidewater Community College, Virginia Beach, VA  
President's Honor Roll; GPA: 3.95

**HIGHLIGHTS OF QUALIFICATIONS**

* Over 23 years of experience in designing, developing, and delivering cutting-edge learning products.
* Proven expertise in interactive multimedia design, resulting in high-impact educational materials.
* Advanced knowledge of curriculum design, adult education, and knowledge retention strategies.
* Skilled in formulating comprehensive training development plans aligned with strategic vision and company goals.
* Proficient in needs assessment, analysis, and identifying knowledge gaps to address organizational needs.
* Strong track record of leading creative teams and fostering partnerships with business units.
* Experienced in utilizing analytics to measure return on investment and optimize training effectiveness.
* Successful in training implementation and rollout to ensure seamless integration within the organization.

**SPECIAL SKILLS**

* Software: Adobe Creative Cloud (After Effects, Photoshop, Animate, Dreamweaver, Audition, Bridge), MS Office, DaVinci Resolve.
* eLearning Authoring: Lectora, Adobe Captivate, Articulate Storyline, SCORM 1.2/2004, xAPI/Tin Can, cmi5.
* LMS/LXP/LRS/CMS: CourseMill, Cornerstone, Atlas Pro, Moodle, Workday Learning, GrassBlade, Percipio.
* Audio/Video: Configuration, management, and troubleshooting of equipment and compression standards.

**EMPLOYMENT**

* **Dollar Tree – Training Development Specialist**

September 2020 – Present

* **Jacobs – Senior Instructional Systems Designer**

October 2019 – September 2020

* **PRA Group – Senior Instructional Designer**

October 2015 – October 2019

* **SRA International/Northrop Grumman - Senior UI Developer**

December 2008 – October 2015

* **CSC – Instructional Developer**November 2005 - April 2006, May 2008 – December 2008
* **Planning and Learning Technologies – Lead Instructional Developer**

April 2006 – May 2008

* **AMSEC LLC – Systems Specialist II**

August 2004 - November 2005

* **US Navy Reserve – Instructor**

May 2004 – September 2008

* **US Navy – Aviation Ordnance**

November 1996 - May 2004

**VOLUNTEER WORK**

* St. John the Apostle Catholic School
* Cub Scout Pack 179
* Disabled American Veterans of Virginia
* Regent University